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Case 3:07-cv-04366-MHP

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I, Susan Roth, declare as follows:

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I am over the age of 21 years, and I am the Vice President, Transactions, SEC and Corporate Secretary for Unum Group, formerly known as UnumProvident Corporation. I have held the position of Corporate Secretary at all times relevant hereto. I have personal knowledge of the matters set forth herein and could competently testify to the same if called upon to do so.

- 2. I submit this declaration in support of Defendants' opposition to Plaintiff's motion to remand.
- 3 By virtue of my employment, I have knowledge of the corporate structure of the entities comprising the Unum Group.
- 4. Unum Group is a general business corporation organized under the laws of the State of Delaware, with its principal place of business located in Chattanooga, Tennessee. Unum Group was formerly known as UnumProvident Corporation
- 5. Unum Group is not an insurance company, it is a non-insurance holding company for all of its subsidiary companies. Only certain of its subsidiaries are licensed and authorized to conduct the business of insurance.
  - There is no longer a legal entity known as Unum Corporation.

I declare under penalty of perjury under the laws of the State of California, State of Tennessee, and of the United States that the foregoing is true and correct. Executed this 29th day of October, 2007, at Chattanooga, Tennessee.

Susan Roth

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